

**SOUTH MIDDLETON SCHOOL DISTRICT
4 Academy Street, Boiling Springs, PA 17007**

**SCHOOL BOARD MEETING MINUTES
August 16, 2021**

The South Middleton Board of School Directors met on August 16, 2021. The South Middleton Board of School Directors met in the BSHS Auditorium. Mrs. Knouse called the meeting to order at 7:06 p.m.

ROLL CALL

The Secretary called the roll with all members present except as designated:

School Directors

Mr. John Greenbaum
Mr. Brad Group
Mr. William Hartman
Mrs. Stacey Knavel
Mrs. Elizabeth Knouse

Mrs. Denise MacIvor
Mrs. Elizabeth Meikrantz
Mrs. Bethanne Sellers
Mr. Jonathan Still

Administrative Staff

Mrs. Nicole Weber, Directors of Business/Operations
Mrs. Melanie Shaver-Durham, Director of Curriculum/Instruction
Mr. Alex Smith, Director of Student Services
Mr. Joel Hain, Principal – Boiling Springs High School
Mr. David Boley, Principal- W.G. Rice Elementary School
Mrs. Trisha Reed, Principal- Iron Forge Elementary School
Mrs. Jessica White, Supervisor of Special Education

Student Representatives

Ajla Salkic

Visitors

See attached

Board Secretary

Cristeen Beck

Solicitor

Gareth Pahowka- Absent

Mrs. Knouse announced Executive Sessions on August 2, 3, 10, 13, and 16, 2021.

APPROVAL OF AGENDA AND MINUTES

Approval of Agenda

Mr. Greenbaum made a motion, seconded by Mrs. Meikrantz, to approve the agenda of August 16, 2021, with all correction as indicated.

The motion passed unanimously.

Approval of Minutes

Mr. Greenbaum made a motion, seconded by Mrs. Knavel, that the Board approves the minutes of the following meeting: 08/02/21 – Planning/Regular Board Meeting.

The motion passed unanimously.

AWARDS AND RECOGNITIONS – None

CITIZENS PARTICIPATION (AGENDA ITEMS ONLY) –

Mrs. Knouse commented on agenda items – Dr. Strine leaving the district and the employment of Acting Superintendent, Mr. James Estep.

Randy Evans – 205 Oak Drive Boiling Springs

Commented on Day at the Lake event. Inquired about update to Health and Safety Plan and if teachers were surveyed about masking. Has heard that school nurses do not agree with masking. Shared experience with his child and masking. Should give option to wear mask or not. Believes that masks will hurt educational experience. Suggested to start year without masks to see how it goes.

Letty McDonough 1636 Leidigh Drive

Spoke on masking and hopes that Board votes against mandatory masking. Give parents choice.

Eric Berry 144 Red Tank Road

Data shows that masking has little effect on spread of COVID. Concerns with CDC guidance. Asked Board what they are afraid of by giving parents choice. Parents need to be brave and send their students to school without masks.

Julie White 307 Forge Road Rear

Representing 203 signatures for parental choice. 3 that asked for mandated masks. Concerns with depression and suicide.

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Kristen Markley 5 Hoerner Circle

Has 2 children – 1st and 5th graders. Have had incredible experience in SMSD. Thanked Board, Principals, Teachers, Counselors, and Nurses for everything. Feels strongly that it should not be up to individuals to decide on masking – should follow guidelines from authorities. Pleased how SMSD managed COVID last year.

Allison Longenberger 345 Whiskey Springs Road

Works in public health. Challenging times – school boards are being asked to make these decisions. Cases of COVID and related hospitalizations are rising. High rates of suicide are caused by social isolation and not masks. Masks do work to stop the spread.

Mike Williams 222 Iron Works Way

Here to find common goal for kids. Inquired what school board has done to increase indoor air quality. Masks are pieces of cloth that do nothing. Implored Board to find neutral space.

Frank Hancock 1232 Red Wood Circle

Masks don't work. Fauci said in March 2020 that masks don't work. Masks are filthy – food and bacteria. Act like adults and do the right thing.

Chianne Fitting 320 Whiskey Springs Road

Asking that face masks are voluntary and optional. Face masks are useless. There are risks – riding the bus, crossing the street. Read from article about masks. Should teach children to take vitamins, exercise, and eat healthy.

Kathy Schwang 12 Burgundy Circle

Teacher in another district and parent of students in this district. Wants students to have continuity in school year.

Tony Lucido 6 Black Oak Court

Spoke about CDC and other health official recommendations and those things may not be true and are not consistent. Health experts are not experts in public policy. Masks do not work and have downsides for kids. Encourages Board to independently evaluate information.

Meagan Snook 18 Laurel Oak Drive

84 signatures for parent choice and 4 for mask mandates. Does not want her children to have masks at school. Refuses to allow her children to become a statistic.

Aaron Hoffman 74 Fairview Street

Asked for choice on masking.

Jeff Magnani 10 Jenny Drive

Army veteran and past educator. Inquired if Board has authority to mandate masks without emergency declaration. CDC recommendation is only suggestion and not law.

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Children get side effects from wearing masks. Gave statistics on COVID cases. Governor Wolf has no mandates on masking. Board must vote to give parents choice.

Tara Nistico 16 North Acorn Drive

Spoke about differing articles. Parents should be able to make decisions for own child and their family. Asked for Board to give choice.

Jackie Murphy 558 Mountain Road Boiling Springs

Commented on pandemic lockdown. People were excited when kids could return to school with masks. Spoke about COVID numbers in children. Concerns with schools shutting down this fall. Does not want to lose grandson to pandemic. Asked Board to mandate masks.

Sophia Bounds 327 Allen Street

Over 50 signatures for choice and 4 for mandating masks. Works in kitchen at Rice, commented on masks at Rice and helpful to prevent kids from sneezing on each other. Masks should be optional in classroom and only needed in hallways. Volunteers could take temperatures of kids. Understands both views. Spoke about one survey respondent that masks should be required for Elementary but not older students.

Mackenzie Morret 22 Enck Drive

Recent college graduate. Supports mask mandate. Community should help to mitigate spread. Hopes Board votes yes to mask mandate.

Tanya Morret 22 Enck Drive

Believes that when we know better, we do better. Spoke about what is happening to children in the south. Mask mandate is small price to pay to prevent even one death. Knows what its like to lose a child, does not want to happen to anyone else.

Joy Bowman 46 South Pin Oak Drive

Commented on pediatrics website today – spoke about statistics on child COVID cases. Inquired about Board concerns with masks during flu season in past. Spoke about masks and bullying that was discussed at Safety and Security Committee meeting last week. Mask choice should be used to teach inclusion.

Emily Fisher 41 Shugart Road

Children wore masks last year – they became dirty. Child with 504 in high school dealt with issues from teachers due to masking. Masks are getting in the way of education. Her children will not attend SMSD this school year.

Eli Bounds 327 Allen Street

Student that wrestles for SMSD. Wore a mask everyday last year. Masks are thin and particles are going through.

William Regan 8 Allenberry Court

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Two children in district. Look at other districts and see how optional masking works for them. Spoke about overrun hospitals in other areas. For masking at this time.

Michelle Peterman 1028 Road

Spoke about 3 teachers who died in Florida. Teachers will be at risk. Masks protect people with compromised immune systems.

Melissa Netzel 900 Ridge Road

Understands both sides but supports parent choice.

Matt Vincent 6 Joseph Drive

Data on both sides. News is out there to make money. America has freedom to choose. Parents should have choice for children.

Paul Sokolofsky 121 Shirley Lane

Thanked Board and will support whatever decision is made.

Nicky Radabaugh 5 Catalpa Court

Recommends compromise – masks in hallways but not in classes. Concerns should be about kids' mental health. Risk of serious illness is low. Commented on Day at the Lake event and no one wearing masks. In support of no masks.

Dean Miller 9 Willshire West

Inquired about what will happen with kids come to school with no masks. Masks are hurting kids. Masks are child abuse.

Anna Foster 120 Spring Farm Circle

Commented that she would do anything to keep children safe. Concerns with students attending school without a mask while asymptomatic and getting others sick.

Doug Miller 130 Sunset Drive

Commented that he understands concerns of community. Spoke about group of people in middle of mask issue.. Parents want to make decisions for themselves. Does not want another year where decisions change every couple of weeks.

Grace Willacy 211 Forge Road

Senior student in support of mask mandate. Willing to wear mask to protect others and stay in school.

Kim Stone 5 Persimmon Drive

Commented that this issue is about community safety. No threat to anyone's freedom. Masks should be mandatory for this school year.

Mr. Greenbaum thanked the audience and shared information about the emails received to the Board and Board comment email. Over 50 were received and will be summarized in minutes. Read an email from each side of masking issue.

Read Email from Laura Kilko 125 Westgate Drive

I am unable to attend Monday's school board meeting, which is quite unfortunate given the impending vote on the very important issue of masks in school. Please accept this email as my public comment. The decision on whether or not to require masks in school could not be more straightforward. We have science and data to back up the importance of masking, and unfortunately, we now have some very real statistics from schools that have already opened on how the delta variant is impacting people. Kids are getting seriously ill. Kids are dying. The possibility of even one child dying is too much. I ask you: Who does it hurt to require masks? Answer: absolutely no one. Who might it hurt to NOT require masks? Answer: Your child, my child, the teachers and staff, the greater community, the list goes on. The most effective COVID risk reduction strategy is vaccination. However, the children at Rice, Iron Forge, and many at Yellow Breeches are not yet old enough for the vaccine. What's the next best option? Mandated masking. Science backs this up. The past 17 months of pandemic related data backs this up. And it is the CDC's recommendation. With the current surge in Covid related illness and death, now is not the time to play roulette with our children's lives. I beg of you to please consider the health and safety of the children over the inconvenience some consider the task of wearing a mask. We will never be at zero risk, however we can certainly work together to minimize risk....for our children!

Read email from Stephen Nedimyer 8 Group Court

As you approach a decision regarding the masking policy for the coming school year, I would appreciate your consideration of my perspective as a taxpayer, voter, SMSD contract employee, and grandfather of five district students.

First, I hope you don't feel that you are having to choose "which science" to believe or accept. I'm sure there are differing perspectives even among scientists given their particular specialty or emphasis. For example, I have no doubt that epidemiologists would recommend a much more stringent masking approach than childhood psychologists - not because their "science" is any better or more valid, but just because their scientific focus is different.

Second, what I DO feel you are facing is a classic cost/benefit analysis: You must assess whether the public health benefits of requiring continued masking outweigh the negative impact on education, socialization, and behavioral development - particularly for our youngest students. I read recently that a substantial portion of interactive communication is non-verbal - and a substantial portion of those non-verbal cues come from our mouths. I believe I noted to you in March that SMSD administrators have consistently reminded us bus drivers each year how important a smiling face is to our kids first thing each morning; and children need to see our faces to learn and develop to the most effective degree; please, let's allow that once again!

Our children continue to be the least at-risk demographic regarding CoVid-19: They usually don't get it, suffer far less severe symptoms when they do, and rarely pass it on. These statistics are even more compelling in non-randomized exposure situations (which includes the school experience); kids and teachers are exposed to the same

people every day. But the impact of many mitigation efforts aimed at children is real and substantial: We know how the last 18 months has affected academic performance, emotional well-being, and social development - please, let's opt for normalcy to the maximum extent possible.

Third, I feel we must keep in mind that you are not making this decision in a vacuum, nor is it an "all or nothing" dilemma. Even if we continue to mask our kids in school, the vast majority (I suspect) will continue to be unmasked for many more hours each week at home, at church, at Red Robin, at Giant or Weis or WalMart, at Sheetz - you see my point. Public health is not dependent on what you decide regarding SMSD masking. Finally, I feel the ideal decision for you to make this week is to leave this important decision in the hands of parents and staff. Let them make for themselves that cost/benefit analysis you are facing. The decision you are contemplating has direct and tangible impact on the children of South Middleton township - please let their parents make that call. Thank you for reading this - and thank you for your public service...

Numerous emails were received by the School Board Comment email regarding masking.

This list of names emailed public comment in support of mandated masking:

Ackley	Kelly	20 Enck Dr
Anderson	Lin	215 Evergreen Dr
Bennett	Corrine	89 Ladnor Lane
Bistline	Angela	103 Walnut St
Bixler	Nancy	60 Lindsay Ln
Bornstein	Danielle	555 Hillcrest Dr
Carothers	Corey	507 Forge Rd
Chripczuk	Kelly	321 West 1st St
Chripczuk	John	321 West 1st St
Clements	Tracy	820 York Rd
Cordell Lowe	Ashley	17 Todd Rd
Cordier	Beverly	14 Creamery Rd
Davis	Rebecca	633 Whiskey Springs Rd
Dorman	Christine	33 W Eppley Dr
Edenbo	Vallie	4 Hoerner Circle
Enck	Jeff & Pam	309 Forgedale Dr
Fazal	Kelly	309 Seaton Ct
Finkey	Amanda	3 Netherby Lane
Fry	Shannon	24 Silver Maple Dr
Fulton	Allyson	307 Amherst Ln
Hale	Bob & Cheryl	32 Oak Park Ave
Herman	Kim	26 Silver Maple Dr
Hockley	Libba	502 Forge Rd
Hodgson	Mary Jane	212 Evergreen Dr

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Johnson	Riley	403 Limestone Rd
Kalata	Katie	139 Bellows Dr
Kenyon	Virginia	37 North Pin Oak Dr
Kenyon	Tim	37 North Pin Oak Dr
Kenyon	Brid	5 North Pin Oak Dr
Kenyon	Sean	5 North Pin Oak Dr
Kenyon	Daniel	3 North Pin Oak Dr
Kondas	Ann	219 Iron Works Way
Lemon	Carol	1 Stonehedge Way
Martin	Tali	112 Shirley Lane
McDonald	Emily	140 Bellows Dr
Moser	Joyce & Dennis	314 Bayley St
Naguski	Margaret	203 Hilltop Rd
Nolan	Jim	201 W. 1st St
Nolan	Barbara	201 W. 1st St
Ramirez	Benjamin	403 Limestone Rd
Regan	Chelsea & William	8 Allenberry Ct
Rudge	William & Janet	451 Adams Rd
Ruppert	Cheyenne	606 W Pine St
Sanders	Lisa	205 Tavern Blvd
Schwang	Kathy	12 Burgundy Cir
Showalter	Karen	93 Oldtown Rd
Stankiewicz	Virginia	4 White Oak Ct
St Clair	Jessica	923 Petersburg Rd
Straub	Jennifer	201 W. 1st St
Stricker	Renee	114 Sycamore Dr
Thorne	Erin	215 Hope Dr
Weimer	Dave & Amy	2 Buttonwood Ct
Whitman	Allison & Jeff	514 Whiskey Springs Rd

This list of names emailed public comment in support of optional masking:

Archulet	Danielle	10 Summerbridge Dr
Dasher	Pam	494 Petersburg Rd
Graham	Laci	15 Robin Dr
Olson	Erik & Cindi	1415 Rockledge Dr
Richie	Nicole	338 Fairview St
Weaver	Cameron & Kristen	7 West Springville Rd

**PRESIDENT'S REPORT/COMMITTEE REPORTS/REPRESENTATIVES
REPORTS/STUDENT REPORTS –**

Facilities Committee – Mr. Hartman

Met on Monday, August 9. Discussed asbestos abatement, 16 Forge Road property, and staffing updates to get ready for school year. Facilities team continuing to work on summer projects.

Personnel Committee – Mrs. Knavel

Committee met on August 10 and August 16. August 10 meeting discussed overview of vacancies and hiring process, and updated job description for Transportation Secretary. August 16 meeting discussed Director of Technology and HR Generalist hires.

Safety and Security Committee – Mr. Still

Met on August 11. Alex Smith reviewed threat assessment updates. Discussed Health and Safety Plan and updated guidance about masking on school buses. Focus on providing best education for students and keeping students in school 5 days a week. Discussed vaccinations and district offering clinics for anyone ages 12+ and increase of infections and hospitalization rates in children. Outlined advantages to wearing masks and impact on contact tracing and quarantine. Committee had determined recommendations of updates to Health and Safety Plan to present to the Board. Plan should be re-evaluated on an on-going basis. Would like to discuss with full Board this evening.

Mrs. Knavel inquired about universal masking and impact on quarantine.

Mr. Greenbaum summarized that if both students are fully masked that there is no quarantine required. If they were not wearing masks they must quarantine for 10 days. Unvaccinated teachers would need to quarantine, and vaccinated teachers would not need to quarantine.

Mr. Still gave update that Mr. Smith is acting Act 44 until Mr. Gump's replacement is hired. Commented on Mr. Harmon acting as interim Supervisor as listed on agenda.

STUDENT REPRESENTATIVE REPORT - None

DIRECTOR OF BUSINESS AND OPERATIONS – Mrs. Weber outlined financial reports.

**SUPPORT SERVICES REPORTS – Jessica White, Supervisor of Special Education
– ACCESS**

Outlined partnership between medical assistance and school districts to get reimbursement for certain services. On Board agenda for approval.

SUPERINTENDENT REPORT- None

Consent Agenda

Mr. Greenbaum made a motion, seconded by Mrs. Knouse, to approve the consent agenda.

The motion passed unanimously

Financial Reports

10.1 That the Board approves payment of General Fund bills represented by checks 61659 to 61699 in the amount of \$193,657.93, as represented in the attached summary.

10.2 That the Board approves payment of Activity Fund bills represented by checks 16742 to 16744 in the amount of \$4,894.00, as represented in the attached summary.

10.3 That the Board approves payment of Athletic Fund bills represented by check 22515 in the amount of \$624.00, as represented in the attached summary.

10.4 No checks disbursed from Cafeteria Fund bills during this time period.

10.5 No checks disbursed from Capital Reserve Fund bills during this time period.

10.6 No checks disbursed from Construction Fund bills during this time period.

10.7 No checks disbursed from the Trust Fund bills during this time period.

10.8 That the Board approves VISA transactions 1 to 39 in the amount of \$5,981.95, as represented in the attached summary.

10.9 That the Board approves the Treasurer's Report for July 2021.

Director of Human Resources Job Description

That the Board approves the Director of Human Resources job description.

LPN Job Description

That the Board approves the LPN job description.

Co-Curriculars 2021-2022

That the Board approves the Co-Curriculars for the 2021-2022 School Year.

Good Cause Leave/FMLA

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That the Board approves Good Cause Leave/FMLA for Vanessa Watkins - August 20, 2021 - April 4, 2022.

Personnel - Professional- Employment

That the Board approves the following Personnel - Professional - Employment:

Madeleine Bourgeois - Learning Support Teacher - IFES - Bachelor's, Step 1 - \$50,310
Education: Bachelor's from Millersville University
Experience: Mechanicsburg Area School District (2/21-6/21)

Sara Bentz - 5th Grade Teacher - IFES - Bachelor's, Step 2 - \$51,160
Education: Associate's from Harrisburg Area Community College, Bachelor's from Millersville University
Experience: Eastern Lebanon County School District 2020-2021

Personnel - Employment (LTS)

That the Board approves the following Personnel - Professional- Employment (LTS)

- Hannah Wineman- 1st Grade LTS Rice (for Jennie Fralish) August 20, 2021- December 22, 2021 (Master's Step 1, Pro-rated \$23,484.02)
- Rebecca Smith- 1st Grade LTS Rice (for Shannon Miller) August 20, 2021 - December 22, 2021 (Bachelor's Step 1, Pro-rated \$22,093.77)
- Andrew Wehner - Social Studies YBMS (for Anne Hoffman) August 20, 2021- June 3, 2022 (Bachelor's Step 1, \$50,310.00)
- Pamela Rickert - Nurse BSHS (for Rebecca Kramer) August 23, 2021-November 19, 2021 (Bachelor's Step 1, Pro-rated \$12,377.68)
- Tammy Palyo - Social Studies BSHS (for Michael Freese) August 20, 2021- December 3, 2021 (Master's Step 1, Pro-rated \$19,805.80)

Personnel – Retirement

That the Board approves the following Personnel - Retirement:

- Denise Evans - YBMS Paraprofessional, Effective August 8, 2021

Personnel – Resignation

That the Board approves the following Personnel - Resignations:

Sara Gladhill - Speech/Language Pathologist - YBMS - Effective August 4, 2021
Caitlin Conklin- Third Grade Teacher - IFES - Effective August 11, 2021
Bethany Mohny - Life Skills - YBMS - Effective August 20, 2021

Interim Supervisor of Maintenance

It is recommended that the Board appoint Rodney Harman as Interim Supervisor of Maintenance on a temporary basis for a period of approximately sixty (60) days at a stipend of \$100 per day, in addition to his regular hourly wage.

Fall 2021 Athletic Coaches

That the Board approves the Fall 2021 Athletic Coaches.

Mentors 2021-2022

That the Board approves the list of Mentors for the 2021-2022 School Year.

Shippensburg University Growing Edges Counseling Agreement

That the Board approves the Shippensburg University Growing Edges Counseling Agreement.

Shippensburg University - PreK Counts Memorandum of Understanding

That the Board approves the Shippensburg University - PreK Counts Memorandum of Understanding.

2021-2022 CAIU ELD/ESL Services Agreement

That the Board approves the CAIU English Language Development/English As A Second Language Services Agreement.

CAIU Title III Agreement

That the Board approves the CAIU Title III Agreement.

New Story 2021-2022 Tuition Agreements

That the Board approves the New Story 2021-2022 Tuition Agreements.

School-Based Access Program 2021-2022

That the Board approves the School-Based Access Program 2021-2022 agreement.

River Rock AEDY Agreement

That the Board approves the River Rock AEDY Agreement.

Second/Final Reading - Policy 246 - School Wellness

That the Board approves the Second/Final Reading of revised Policy 246- School Wellness.

6-12 ELA Curriculum

6-12 FCS Curriculum

ELA Resources

The motion passed unanimously

Itemized Agenda:

Health & Safety Plan Update

Due to recent changes in the national, state, and local conditions regarding COVID-19 and the 15 July notice from PDE of a federal mandate for masks to be worn on school buses (public transportation), the Safety & Security Committee proposes updating the District's Health & Safety Plan as follows:

- (a) Mask Requirement for all District School Buildings (*within buildings only*), or
 - (b) Mask Requirement for those District School Buildings (*within buildings only*) that educate children under 12 years of age (YBMS, IFES, & Rice Elementary).
- Regardless of approval of either option above, the District Health and Safety & Security Committee proposes a mask requirement on buses (public transportation) until such time as that mandate has ended.

Item A: Mr. Greenbaum made a motion, seconded by Mrs. Meikrantz that the Board approves (a) (a) Mask Requirement for all District School Buildings (*within buildings only*).

Mrs. Sellers inquired on timeline of universal masking.

Mr. Greenbaum responded that it would be subject to data. Can be amended by Board at any time.

Mrs. Sellers commented on concerns with masks and children being unable to see teacher's mouths during speech classes. Masks and shields are available for those circumstances. Highlighted that universal masking would foster uninterrupted instruction with changes to quarantine requirements.

Mr. Still spoke about matrices and potential to revisit. Board could plan to discuss at each meeting.

Mrs. Meikrantz noted she appreciates revisiting this topic often.

Mr. Hartman commented that matrix should be included. Board should discuss at least monthly.

Mr. Still agreed it should be revisited regularly.

Mrs. Knouse inquired to administration about strategies in place for students.

Mr. Smith responded that these would be addressed on a case-by-case basis. Outlined tools and shields used by speech therapists. Mr. Smith noted that staff use universal screeners for students and align resources for students.

Mrs. Knouse inquired on consistency of masking and types of masks.

Mr. Gump responded there are masks available – standard disposable.

Mrs. Knavel commented on Mrs. White's public comment at last meeting about finding middle ground. Mrs. Knavel spoke on seeing both sides. Focus should be on kids being in school full time and have sports and activities. Last year many students had to quarantine and miss these things.

Mr. Group commented on understanding the concerns and kids need to be in school. Commented that there are many safety nets at school.

Mrs. Sellers commented that decisions are made on putting students as first priority and no child is more important than another child. Thinks about the well-being of all children and focus should be on continued uninterrupted instruction.

Mr. Greenbaum thanked Board members for comments and commented on statistic from last November and moving to remote learning. Spoke about parents wanting students back to in-person learning. Board members must do what is best for district and that is to have children in class 5 days a week.

On a roll call vote, the motion passed as follows:

Mr. Group- Yes

Mrs. Meikrantz- Yes

Mr. Hartman- Yes

Mrs. Sellers- Yes

Mrs. Knavel – Yes

Mr. Still- No

Mrs. Knouse- Yes

Mr. Greenbaum – Yes

Mrs. MacIvor- Yes

Yes –8, No – 1, Abstentions- 0, Absent - 0

Personnel -Administrative - Employment

Mrs. Sellers made a motion, seconded by Mr. Hartman that the Board approves the following Personnel -Administrative - Employment:
Brian Ronan - Director of Technology - \$87,000/year

On a roll call vote, the motion passed as follows:

Mr. Group- No	Mrs. Meikrantz- Yes
Mr. Hartman- Yes	Mrs. Sellers- Yes
Mrs. Knavel – Yes	Mr. Still- Yes
Mrs. Knouse- Yes	Mr. Greenbaum – Yes
Mrs. MacIvor- Yes	

Yes –8, No – 1, Abstentions- 0, Absent – 0

Personnel - Classified – Employment

Mrs. Sellers made a motion, seconded by Mr. Hartman that the Board approves the following Personnel- Classified- Employment:
Sara Felix -HR Generalist - \$26.00/hour

On a roll call vote, the motion passed as follows:

Mr. Group- No	Mrs. Meikrantz- Yes
Mr. Hartman- Yes	Mrs. Sellers- Yes
Mrs. Knavel – Yes	Mr. Still- Yes
Mrs. Knouse- Yes	Mr. Greenbaum – Yes
Mrs. MacIvor- Yes	

Yes –8, No – 1, Abstentions- 0, Absent - 0

Severance and Release Agreement

Mr. Group made a motion, seconded by Mrs. Meikrantz that the Board approves the Severance and Release Agreement with Dr. Matthew Strine, effective August 30, 2021.

Mrs. MacIvor commented that she fully supports Dr. Strine’s separation from South Middleton School District, but based on the terms of this Severance and Release Agreement, her vote is NO.

On a roll call vote, the motion passed as follows:

Mr. Group- Yes Mrs. Meikrantz- Yes
Mr. Hartman- Yes Mrs. Sellers- Yes
Mrs. Knavel – Yes Mr. Still- Yes
Mrs. Knouse- Yes Mr. Greenbaum – Yes
Mrs. MacIvor- No

Yes –8, No – 1, Abstentions- 0, Absent - 0

Employment Contract- Acting Superintendent

Mr. Hartman made a motion, seconded by Mrs. Sellers to approve the Employment Contract with Mr. James Estep for the position of Acting Superintendent, effective August 30, 2021 and terminating on a later mutually agreeable date.

On a roll call vote, the motion passed as follows:

Mr. Group- Yes Mrs. Meikrantz- Yes
Mr. Hartman- Yes Mrs. Sellers- Yes
Mrs. Knavel – Yes Mr. Still- Yes
Mrs. Knouse- Yes Mr. Greenbaum – Yes
Mrs. MacIvor- Yes

Yes –9, No – 0, Abstentions- 0, Absent - 0

PASPA Agreement for Human Resources Services

Mrs. Sellers made a motion, seconded by Mrs. Meikrantz that the Board approves the PASPA Agreement for Contracted Human Resources Services.

On a roll call vote, the motion passed as follows:

Mr. Group- Yes Mrs. Meikrantz- Yes
Mr. Hartman- Yes Mrs. Sellers- Yes
Mrs. Knavel – Yes Mr. Still- Yes

Mrs. Knouse- Yes Mr. Greenbaum – Yes

Mrs. MacIvor- Yes

Yes –9, No – 0, Abstentions- 0, Absent - 0

CITIZENS PARTICIPATION-

Dean Clepper – Hickory Court

Commented on difficulty in hearing people while speaking in masks. Concerns with differences in masks.

Letty McDonough 1636 Ledigh Dr

Inquired about appointment of Brad Group at last meeting. Concerns with CRT and formation of steering committee.

Sophia Bounds 327 Allen Street

Question about social distancing and cafeteria.

Mr. Still responded that distancing will be set to three feet which is normal and recommended by state and federal government. Lunch will continue to have students distanced.

Mrs. Knouse asked that administration follow up with Ms. Bounds and cafeteria staff.

Julie White 327 Forge Road Rear

Students should be able to take off masks at desks. Inquired about peer mediation groups in school for conflict resolution. Need to figure out bullying issue.

Mackenzie Morret – 22 Enck Road

Recent grad and active member of the community. Hopes that Acting Superintendent will continue Diversity and Inclusivity. Helps entire community.

Corey Hancock 120 Coventry Drive

Commented to Mrs. Knavel about finding common ground. Daughter gets headaches from masks. Asked Board to consider allowing breaks for masks.

Andrea Crum 930 Ridge Road

Understands Board's decision but would prefer choice. Son was targeted this past year for wearing mask improperly. Students should not be disciplined over masking. Noted that some other districts use plexiglass and thermal scanners.

Juliet McCarren 402 Pine Rd

Thanked Board for voting yes on universal masking. Noted she is a person of color and thanked school for working to teach diversity.

Brayden Kondek 407 Chestnut Drive

Spoke about high school experience.

AJ Salkic 204 Sentinel Drive

Senior student and involved in many activities. Spoke about her experience with COVID and vaccine. Thanked Board.

Emailed comment - Crystal Deitch 105 Hilltop Drive

I have a question regarding the 2021-2022 and 2022-2023 academic calendars. At the last meeting you made it clear that the children will not be forced to have virtual days in place of snow days, which is wonderful. As of now, the calendars for the next two school years show there being no potential makeup days should school need to close for situations such as weather. In fact that calendar states "If needed, additional makeup days will be added to the end of the year". Is this still the plan or is it going to be determined that teacher in-service days will occasionally be used as makeup days, or shortening Thanksgiving/Christmas/Spring break?

BOARD COMMENTS-

Mrs. Sellers commented that she wears a mask for her daughter and its up to Board to protect students of SMSD. Thankful for Board discussions. Mrs. MacIvor thanked everyone who attended tonight.

Mr. Group thankful to hear from public.

Mr. Hartman commented on fall sports practices starting.

Mrs. Knavel wished teachers and students great back to school.

Mrs. Meikrantz thanked several community members for suggestions for compromises.

Mr. Greenbaum thanked everyone for their respectful attendance in the meeting.

Looking forward to school year activities. Clarified that masks are not required outside.

Mrs. Knouse thanked community for ideas.

ANNOUNCEMENTS/INFORMATION ITEMS

August/September Board Calendar

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Curriculum & Instruction Committee Meeting - August 30, 2021 - 6:00 PM

Planning/Regular Board Meeting - September 7, 2021 - 7:00 PM

Athletics & Student Activities Committee Meeting - September 13, 2021 - 6:00 PM

Regular Board Meeting - September 20, 2021 - 7:00 PM

Policy Committee Meeting - September 27, 2021- 6:00 PM

ADJOURNMENT

Mrs. Sellers made a motion, seconded by Mrs. Meikrantz, to adjourn the meeting. The meeting adjourned at 9:59 p.m.

Respectfully Submitted,

Cristeen Beck
Board Secretary

Public Attendance

Meagan Snook

Tanya Morret

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Mackenzie Morret

Kelley Decker

Todd Sprinkle

Robin Scherer

Aaron Levy

Nikki Ondek

J. Santana

Kristen Markley

Kim Stone

Suzanne Shriner

Nick Shriner

Alyssa Holstay

Ethan Miller

Jeff Aro

Lindsey Rothfus

Gene Yanity

Bob Cronin

Grace Willacy

Haylee Erme

Gibran Varahrami

Matt Vincent

Melissa Vincent

Erin Reddington

Karen Henry

Frank Hancock

Mike Hancock

Cori Hancock

Julie White

Brian Deaven

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Shannon Snyder

Stephanie Schwartz

Majorie Akin

Emily Fisher

Sarah Beam

Mike Williams

Virginia Kenyon

Leah Hovis

Gene Heyman

Adriane Bailey

Michele Peterman

Megan Johnston

Nikki Radabaugh

Dean Clepper

Steve Hurley

Andrea Crum

Jeff Magnani

Mike Longenberger

Lottie Loe

Matt Christen

Jenn Howard

Margo Rowe

Laura Eckert

Laura Kilko

Ann Kondas

Dave Thomas

Braelen Mowe

Michelle Furlong

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Shanna Brownawell

Tony Lucido

Nicole Cannon

Dennis Stone

Jenny Paden

Vicki Clepper

Sophia Bounds

Kerrie Truax

Troy Traux

Shane Richards

Amanda Richards

Eli Bounds

Wesley Loe

Jen Tomasov

Matt Tomasov

Danielle Roush

Shawn Reddington

Jake Sokolofsky

Jamie Berrier

Eric Berry

Kathy Schwang

Abigail Schwang

Logan Schwang

Kristen Weaver

Randy Evans

Chianne Fitting

Kim Miller

Andrew Fisher

Mike MacIvor

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Ethan Johnston

Letty McDonough

Terry McDonough

Allison Longenberger

Rodney Wagner

Abby Knouse

Michelle Yunk

Shelly Hoffheins

Sydney Hemler

Margaret Hemler

Jackie Murphy

Brandon Hall

Douglas Miller

Jennifer Aro

Doug Myers

Shawn Whitmire

William Regan

Aaron Hoffman

Jim McCombs

Jeff Straub

Lindsay Hyndman

Paul Sokolofsky

Paul Biniek

Kathy Biniek

Stephen Fabo

Ellen Myers

Chris Hart

Dean Miller

Sharon Stambaugh

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Kristi Elder

Michael Bluman

Rachel Boyle

Daryl Young

Braedon Howard

Tara Nistico

Hannah Hilton

Connor Meikrantz

Amy Hunt

Susan Gable

Bill Gable

Anna Chamberlin

Diane Fabo

Ivy Rothfus

Marisa Netzel

Shannon Dixon

Shawn Barrick

Logan Schwang

Ann Shoemaker

Elizabeth Shoemaker

Christine Young

Matt Johnston

Matt Johnston

Todd Rothfus

Anna Foster

Sherry Welsh

Joy Bowman

John Bowman

Adrienne Marciewicz

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Heidi Magnani

Wendy Hilton

Skyler Snyder

Mia Hemler

Juliet McCarren

Maggie Brenner

Terry Beam